

VENTURE HIGH SCHOOL
STUDENT HANDBOOK
2011-2012



**PASS THROUGH HERE, THE
PATH TO YOUR FUTURE!**



Venture High School
2061 S. Almont Ave.
Imlay City, MI 48444
(810)724-9814
Fax: (810) 724-2315

Todd A. Barraco
Principal/Dean of Students
tbarraco@imlay.imlay.k12.mi.us

Teachers and Staff

Shannon Toombs, Building Aid

Scott Powers, Teacher
Government, English

Doug Sloan, Teacher
Science, Biology, Chemistry

Kim Kaiser, Teacher
Math, English

Barry Ethridge, Teacher
English, Language Arts, Geography

Venture High School Student Handbook

Mission Statement

The Venture High School Community will work together to foster an effective learning environment which provides students the education, skills and services necessary to assist them in high school completion, work readiness and /or preparation for post-secondary education. The Venture High School Community aims to assist students to become productive, successful, creative and responsible members of society.

Vision Statement

The vision of Venture High School is to provide the highest possible quality education and services to students who have been identified as being “at-risk” for failure or dropout in the conventional general education structure.

Beliefs Statement

Excellence is worth the investments of time, effort and resources.

Learning is lifelong.

The basic values of honesty, good citizenship, integrity and respect for others are essential to becoming a productive citizen in a democracy.

Individual differences are respected.

The partnership between school and community is essential for all to become lifelong learners.

We serve others best by offering our best.

We are passionately dedicated to serving our students and meeting the unique needs of “at-risk” young people.

Program Information

Venture High School is an extension of Imlay City community Schools and is a self-sufficient, state funded program that includes the conventional 183 days and 1090 hours of instruction per year, the same as the traditional K-12 school system.

Students will be accepted at the beginning of each marking period. Students who fail to maintain passing grades may be re-enrolled on a probationary basis as space permits.

Completion of graduation requirements will result in a high school diploma issued by Imlay City Community Schools, Venture High School. (See graduation requirements)

All teachers on staff are highly qualified/state certified and all classes maintain a small class size. Venture High School is a high school program that values a student's willingness and desire to redirect his/her life, and to set and fulfill personal and academic goals. All Imlay City School Board policies apply to Venture High School.

Entrance Requirements

Enrollment in Venture High School is based on any number of the following criteria:

- *Behind in credits
- *Teen parent or expecting a child
- *Poor high school performance record
- *Recent high school drop out
- *Referral from court or other agency
- *General attitude and maturity level
- *16 years old or turn 16 during the first semester at Venture, not over 20 years old. Students who turn 20 after the beginning of the school year must complete their studies by the end of that school year.
- *Students age 14 or 15 will be enrolled only under exceptional circumstances with agreement of parents, high school Counselor, and Venture staff.
- *Attempted at least 1 semester of traditional high school

All students who wish to attend Venture High School must meet with the Venture principal prior to enrolling. Parents or guardians must attend this meeting.

All students enrolling in Venture must provide proof of residence, and must provide up-to-date verification of all state required immunizations.

Students transferring to Venture from other districts must provide one of the following:

1. A signed “Schools of Choice” release from the Lapeer County ISD.
2. Verification that the student, age 16 or over, has been dropped from enrollment in their home district for reasons of expulsion, or lack of attendance.

Attendance Policy

Students are expected to be in class on time every day.

The staff and administration recognize that students may need to be excused from school for certain legitimate reasons. Legitimate absences include:

- *Medical, including appointments to doctors, clinics or hospitals.
- *Funeral or bereavement.
- *Court, in compliance with a court summons.
- *Ordinary illness.

Notification: Students who remain home due to ordinary illness must contact the school office by phone as early as possible. Students should provide a note, signed by the adult guardian, when returning to school.

Absences: Venture’s concentrated schedule is designed to provide maximum credits in a short period of time. Consequently, good attendance is required. Students who miss more than 7 days in any 10-week marking period are at high risk of losing credit in those classes. Students who miss more than 7 days in any 10-week marking period may lose credit in those

classes, and may be dropped from enrollment in those classes. Below are the list of definitions and requirements for detention.

1. DEFINITION OF EXCUSED AND UNEXCUSED ABSENCE

Excused absences **include**: medical, court, death in family, or exceptional circumstances. Absences shall be **documented** with doctor's notes, court notices, or other authorized documentation to verify absence.

- **Definition of Attendance Periods:** GRADING PERIOD = 10 weeks terms.
- Students who are absent for three (3) days during a 10 week quarter may be excused with a parent note. Three parent notes per 10 week semester will be accepted. The Principal/Dean of Students will make a determination for any exceptions to the attendance policy. **All other absences will be counted as unexcused. (If a student is 18 years of age, living on their own, they must fill out a form in the office to be able to excuse themselves, this also will need to be approved on a individual basis by the Dean of Students).**
- More than three (3) consecutive excused absences per QUARTER is considered excessive, and a written statement of a licensed practicing physician verifying an illness or an injury must be provided, at that point the absence will be excused.
- After the First (1) unexcused absences within a semester, parents/guardians will be notified. Parents, please, keep phone numbers and address current.
- Missing 30 minutes or more of a class constitutes an absence.

Detention: Detention will be assigned when a student's warrants consequences for his/her actions. Detention is to be served afterschool starting at 2:15pm and completing at 3:00pm. Once assigned detention, the student has (2) weeks to complete the assigned detention. If a student fails to complete the detention within the first (2) weeks, the detention then doubles in time. For example, if a student had 1 hour of detention and didn't serve it on time, the detention is now 2 hours instead of 1 hour of afterschool detention. The student then has an additional (2) weeks to serve the detention.

The student fails to serve the detention by the second due date. That student will be suspended out of school indefinitely until a meeting can take place

with his/her parents or guardian to resolve the situation. Failure to attend this meeting may result in the student being dismissed from Venture High School.

Detention is a great tool for students to learn from their mistakes and take responsibility. In addition, Venture High School wants to make every opportunity for students to stay in school and get their education. Detention affords the student and schools this opportunity while serving a valuable life lesson.

2. INCENTIVE FOR GOOD ATTENDANCE

Participation points shall be awarded and applied to each quarter exam. Points are based on classroom attendance (see details below).

0 days absent 5 points added to exam

1 day absent 4 points added to exam

2-3 days absent 3 points added to exam

4-6 days absent 2 points added to exam

7 or more days absent 0 points added to exam

Example: A student with a 79/C on his/her term exam and 0 absences would have 5 participation points added to his/her term exam grade making it an 84/B.

*Term exams may not exceed 100 points for grading purposes.

Tardies: Students are expected to arrive in class on time. Students who arrive late for class will be marked tardy. Four accumulated tardies, in excess of 10 minutes each are equal to one absence. Students who arrive more than 10 minutes late for class are required to meet with the Dean of Students/Principal before gaining permission enter the class. In some cases, the student may not be allowed to enter the classroom, but must remain in the building until their next scheduled class. Students are required to make up all missing work.

3. COMMUNITY SERVICE FOR EXCESSIVE ABSENCE (Possible Option).

Four (4) unexcused absences will be in danger of losing credit for that term. The student may be given the opportunity to complete a community service task to regain “Good Standing” with the Venture High School Staff. The student will need to meet the requirements. These requirements will be renewed at the beginning of each term for every student. The student requirements are:

1. 3 or less discipline referrals in that term.
2. Never received an Out of School Suspension from Venture High School.

This is an opportunity for students to earn back a day if they meet requirements above and still be successful. **This is a choice by the student, it is not mandatory. For every hour over the attendance in a class, 1 ½ hours of community service needs to be made up for that hour. NO MORE THAN 5 DAYS IS ALLOWED.**

4. TIME ALLOWED FOR MAKE-UP WORK

- Teachers must provide students at least 2 days to make up work when a class is missed. Time can be extended at the teacher’s discretion.
- Long term assignment due dates and late penalties will be in accordance with the individual teacher’s grading procedures.

5. OUT OF SCHOOL SUSPENSION

- The 1st suspension does not apply toward the unexcused absences affecting the term grade. Any subsequent suspensions will count toward the students attendance.
- Make up work is allowed for credit for 1st suspension only. No make-up work will be accepted for credit for subsequent suspensions, but we strongly urge all students to make up work missed.

6. PROCEDURE FOR STUDENT RETURNING FROM ABSENCE

Upon returning to school, students are to report to the office with a note or other appropriate documentation. **Students must turn in a note or other documentation explaining an absence within 48 hours of the student’s**

return to school. Otherwise the absence will be considered as unexcused. If this is the case, the student will be considered truant and appropriate consequences will be administered.

7. TARDY POLICY – Per Grading Period (4 = 1 unexcused absence)

*A student is considered tardy to class after the bell rings unless excused by a note from school personnel. **No more than three (3) parent notes for tardies per grading period will be excused.** (See reasons above in number 1.)

- 1-3 tardies – Refer to administration – 1 hour Administrative Detention (Administration to notify parents)
- 4-6 tardies – Refer to administration – 2 hours Administrative Detention (Administration to notify parents)
- 7-9 tardies – Refer to administration – 4 hours Administrative Detention and a required meeting with parents/guardians with Dean of Students/Building Manager. (Administration to notify parents)
- 10/11 tardies – Refer to administration – Detention hours Determined by Dean of Students/Building Manager and 1 day of Out of School Suspension. (Administration to notify parents)
- 12 or more tardy – Refer to Administration – Gross insubordination, 3 Days of OSS (Administration to notify parents and required meeting with Dean of Students/Building Manager before allowed to come back to school).

8. EXTRA CURRICULAR ACTIVITIES AND ATTENDANCE

To participate in or attend an extra-curricular activity, a student must be present in school for at least 2 full periods of the school day. Students with excessive unexcused absences will not be allowed to participate or attend Venture High School extra-curricular activities or sporting events. Excessive absences include students who have seven (7) or more absences in a 10 week term period.

Eligibility: If a student is failing 1 class and passing their other courses, they may participate in the extracurricular activity. If a student is failing 2 or more classes, that student is not eligible to participate in that event for that week. If a student is near failing (Meaning getting a grade of D+ or below) 2

classes while failing 1 other class, that student will be deemed not eligible. Weekly eligibility reviews will be done for each student. If the student is not eligible for a week, that student still must attend practice/games until the student becomes eligible again. This shows respect and responsibility for student's team.

***9. ADMINISTRATION OF ATTENDANCE POLICY**

The Attendance Office, under the supervision of the School's Administration, is allowed the flexibility to design the paperwork, procedures, and the coordination with the Guidance Office in the implementation of the Attendance Policy.

10. PERSONAL DAYS

A Student that attends 20 consecutive days of school with 0 tardies to school and the student is passing ALL of their classes will earn a Personal Day (PD). A personal day is a day that a student may not come to school and take the day off from school. There are several factors in taking a personal day. They include:

1. A student must take their PD within two weeks of earning it.
2. A student must notify Venture High School and Parents 24 hours in advance of taking their personal day, or it will count as a regular absence from school.
3. A student is still responsible of making up all work missed from their classes.
4. A student may not take their personal day on the day of a sporting event if they are a participant of the sport.

***NOTE: ED-TECH STUDENTS MAY NOT BE EXCUSED FROM ED-TECH WITH THEIR PERSONAL DAYS, JUST VENTURE HIGH SCHOOL HOURS.**

CELL PHONE AND HAT POLICY

There is an NO CELL PHONE and NO HAT policy at Venture High School with NO exceptions. Cell phones are not to be brought in the building along

with hats. If a cell phone or hat is brought into the building, it must be taken off and/or stored away and not used. Consequences will be given for violations.

IF YOU CHOOSE TO BRING THEM IN THE BUILDING, HERE ARE THE CONSEQUENCES.

1. **FIRST OFFENSE**= IT WILL BE TAKEN AND GIVEN BACK AT THE END OF THE DAY. IN ADDITION, THE STUDENT MUST TURN THE PHONE INTO THE OFFICE FOR THE NEXT 4 SCHOOL DAYS IN AND PICK IT UP AT THE END OF THE DAY.
2. **SECOND OFFENSE**= IT WILL BE TAKEN AND A PARENT OR GUARDIAN WILL HAVE TO PICK THEM UP AT THE END OF THE DAY. THE PHONE OR HAT **WILL NOT BE GIVEN BACK TO THE STUDENT.** IN ADDITION, THE STUDENT MUST TURN THE PHONE INTO THE OFFICE FOR THE NEXT **10** SCHOOL DAYS IN AND PICK IT UP AT THE END OF THE DAY.
3. **THIRD OFFENSE**= IT WILL BE TAKEN AND NOT RETURNED UNTIL A MEETING CAN TAKE PLACE WITH THE STUDENT, PARENT, OR GUARDIAN AND DEAN OF STUDENTS. IN ADDITION, THE STUDENT MUST TURN THE PHONE INTO THE OFFICE FOR THE NEXT 15 SCHOOL DAYS IN AND PICK IT UP AT THE END OF THE DAY. **OTHER CONSEQUENCE MAY APPLY.**

These items will be taken if you:

- Check your cell for the TIME
- Texting, checking if you receive or send.
- The cell makes a ring or vibrates noise.
- If your hat is on in the Building.

Block Schedule and Homework

Venture High School utilizes a “Block Schedule” that provides four 90-minute classes per day. Students are expected to complete all coursework in their classes. Homework is not assigned; teachers expect that all coursework will be completed in class, under their direct supervision.

Grading System

Venture High School will utilize the following grading scale:

	100-93%	A
	90-92%	A-
	87-89%	B+
	83-86%	B
	80-82%	B-
	77-79%	C+
	73-73%	C
	70-72%	C-
Poor, but passing	67-69%	D+
Poor, but passing	63-66%	D
Poor, but passing	60-62%	D-
Failing	0- 69%	E

Students who make special effort to pass a class on an adjusted curriculum may receive credit (CR) for the class but will not receive a letter grade. Special arrangements for an adjusted curriculum must be made at least 10 school days prior to the end of the marking period, and must be approved by the principal.

A grade of “No Credit” (NC) will be issued to any student who fails to complete the number, or quality, of assignments needed to obtain a minimum grade.

“No Credit” may also be issued to any student missing more than 7 days of class time. (See attendance policy)

“Credit” cannot be used in calculating grade point averages, and does not apply in calculating “Honor Roll” status.

Report cards are issued at the end of each marking period.

Parents may request progress reports from any, or all, teachers at any time. Appointments for individual parent/teachers conferences may also be requested at any time.

Transportation

Venture High School is a voluntary school of choice. Regular school bus transportation is generally not provided. Transportation to and from Venture High School is the sole responsibility of each student and his/her parent guardians.

Students who live within the Imlay City school district are permitted to ride their regular bus to the high school, where they must transfer to the Vo-tech bus. The Vo-tech bus will deliver students to AM Vo-tech sessions and will deliver Venture students to Venture. Continued permission to ride the bus is contingent on good student behavior and academic performance.

Use of the bus is considered a privilege, and students may be excluded from riding the bus for any reason.

Parking

Parking space at Venture High School is extremely limited. Students who drive are expected to utilize the paved parking area. Students are expected to drive in a safe and lawful manner at all times. Parking and driving privileges may be revoked for irresponsible driving.

Meals

This is a **closed campus**. Breakfast and Lunch are free to all students. Students are may bring their own lunch. Free and reduced meal applications must be filled out for counting procedures; regardless of qualification, students eat free.

Technology

Imlay City Community Schools and Venture High School have made a substantial financial commitment to provide up to date computer technology in every classroom. In addition, Venture maintains a full featured computer lab of 16 student accessible units. In addition to the regular Imlay City district policies regarding computer use, Venture has established specific rules for student use of computers:

1. No food or drinks anywhere near any piece of computer hardware.
2. No downloading or installation of any unauthorized program or software. (This includes games.)
3. No downloading of any pornographic or objectionable material.
4. No interference with or alteration of any file or folder belonging to another student or teacher.
5. No unauthorized use of E-mail or other on-line communications.
6. No printing of material that is unrelated to class work.

In addition, all students will be required to sign the district computer use agreement, and may have computer privileges revoked for violation of any policy, district or building, relating to computer use.

All teachers in the Imlay City Community Schools have a desktop computer for their classroom. These computers are off limits to all students. Any student who attempts to access a teacher's computer will loose all computer privileges.

Graduation Requirements

Venture High School requires a total of 22 ½ credits for graduation. This includes transfer credits from other high schools and credits earned from the Lapeer County Technical Educational Center.

Specific requirements are:

Social Studies3 credits
(Requirements include 1 credit US History, ½ credit

US Government, 1/2 Geography)

Language Arts.....	4 credits
Science	3 credits
Math	4 credits
Computers/Vocational.....	1 credit
Physical Education/Health.....	1 credit
Electives	6.5 credits

Students may be awarded 1/4 credit grades for the successful completion of a five-week marking period. 1/4 credit grades cannot be transferred to other high schools.

Portfolio Credit Worksheet

The following credit worksheet is used by Venture to calculate student progress toward graduation. Each earned credit is entered in the appropriate box and a plan can be followed to complete all requirements for graduation. Use past and current report cards to enter credits. Each box is worth 1/2 credit.

Worksheet for Credits

Social Studies-3 credits required
1-History, 1/2 Government, 1/2 Geography

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

English/Language Arts-4 credits required

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Science-3 credits required

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Math- 4 credits required

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Computer/Vocational-1 credit required

PhysEd/Health-1 credit required

Elective Credits-6.5 required

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Snow Days

In case of inclement weather or some other emergency where it is necessary to cancel school, please tune to your local radio or television station for school closing announcements. Watch for, “Imlay City Community Schools”. Venture High School will not be announced separately, but if Imlay City Community Schools is closed, Venture will be closed also.

Instant Alert Program

Schedules change. Buses run late. Emergencies occur.

With Honeywell Instant Alert, schools can let parents know more quickly and conveniently.

No need to rely on the media, the grapevine or the faint hope that students will remember there's an important flier in their backpack. Instant Alert brings the news directly to parents and they can decide how and where they receive messages.

Log on and sign up FREE at: <https://instantalert.honeywell.com/>

MEAP Testing

The State of Michigan requires all students to participate in the Michigan Education Assessment Program. Students who receive passing scores on the high school MEAP test qualify for the State of Michigan Merit Award Scholarship. This scholarship may be used at any state-approved college, university, or trade school.

All 11th grade high school students will take the test in the spring of the junior (11th grade) year. Students may retake any section of the test in the fall of their senior year.

Special Services

Venture High School participates in community networking to enhance the opportunities and knowledge of students. Various community members and agencies arrange educational workshops and volunteer experiences for students who are interested. Participation is optional and is reserved for those students passing all of their classes.

Field Trips

Educational field trips are an important part of the learning experience. Venture students are encouraged to participate in these field trips. Venture High School students also participate in a variety of sport competitions with other alternative high schools. Venture students may participate in field trips only if they maintain good attendance, acceptable grades, and positive behavior. Any student who is observed to be acting in an inappropriate manner during any field trip may be suspended for up to five days.

Venture High School Basic Code of Conduct

Venture High School is dedicated to providing a safe, secure, orderly learning environment. To ensure the safety and security of all of Venture's students and staff, students are required to follow the rules. While in attendance at Venture High School, students may be given detention after or before school, suspended, dismissed or expelled for any of the following acts of misconduct:

1. Inappropriate Behavior.

High School is supposed to help train young students to think and Behave like responsible adults who are ready to take their place in the Workforce. Therefore we place a strong emphasis on *adult* behavior. Any behavior that would be considered wrong or inappropriate on the Job is equally inappropriate at Venture.

Examples: Being late for class.

Leaving the classroom without permission.

Ignoring the instructions or request of the teacher.

Not participating in learning activities.

Wasting time in class when you should be working

On your class work.

2. Destruction or defacing school equipment or property.

This means no writing on the desk, no writing in the textbooks, and no writing or otherwise defacing the walls or doors, inside or outside of the building.

3. Use, or “under the influence”, of drugs or alcohol during school hours or at any school function. A student will be considered “under the influence” when two or more staff members concur that the student’s behavior or appearance indicates intoxication. Any student observed to be under the influence will be suspended for five days, and will be released only to a parent or guardian. Police will be notified, and the student’s readmission to Venture may be contingent on the student’s

participation in substance abuse assessment and counseling.

Explanation: If two of the teachers believe that a student is drunk on alcohol, or high on some other substance, then that student will be suspended from Venture for ten days, or until a meeting occurs with the student and his/her parent or guardian. The student may only return to Venture after participating in a drug/alcohol counseling program.

4. Possession of drugs or alcohol on school grounds.

Venture High School is a Michigan public school and is considered a “drug free” school zone. Students in possession of drugs or alcohol may be suspended for up to 180 days. Police will be notified, and legal action may be taken. Students who share, or sell drugs to others at Venture will be dismissed from Venture, the police notified, and the student charged with delivery (dealing) in a controlled substance.

5. Disrupting other learners.

Examples: Any activity that interrupts a teacher who is addressing the class. Any activity, including talking, that makes it difficult for other students to hear the teacher. Any activity that makes it difficult for other students to read, study, or complete their assignments during class, including use of personal stereos. The use of personal stereos is not permitted in the classrooms.

6. Not engaged in learning activities.

Examples: Sleeping in class.

Leaving class without permission.

Being out of the classroom for more than 5 minutes.

Listening to personal stereos, surfing the net, or otherwise doing things other than what the teacher has asked.

7. Use of obscene or objectionable language.

Use of obscene or objectionable language on school grounds is a criminal misdemeanor in all Imlay City Schools.

Explanation: Obscene language means swearing, swearing is not allowed. Objectionable language is any language that is disturbing, or insulting, or offensive, or disrespectful to anyone. This includes any language of a sexual or racist nature. Language that threatens the safety or wellbeing of any student or staff member will result in an immediate suspension. State law permits suspension of up to 180 days for any student who threatens the safety or wellbeing of any student or staff.

8. Taking property belonging to other people or the school.

Example: This is called stealing. It doesn't matter if it's a pencil, or a notebook, or somebody else's work. Stealing is not permitted. This includes copying of someone else's school assignments. Copying is theft.

9. Physical contact between students, and teachers, including any aggressive contact, or overtly affectionate contact of any kind.

Examples: no punching, no grabbing, no pinching, no slapping, no backrubs, no kissing, no arm wrestling, no pushing, no shoving.

10. Offensive or inappropriate attire. Students will adhere to the District dress code.

Examples: Any tee shirt that displays offensive or inappropriate Language, or advocates illegal activity, including the use of drugs is not permitted.

All hats must be removed upon entering the building.

Tank tops are not permitted.

Shorts and skirts should reach to the fingertips.

Girls may not wear clothing that exposes their tummies.

Clothing must be worn so as to conceal or hide the Student's underwear. Students may not expose their Underwear in any way, top or bottom.

Any style of clothing that disrupts the class or presents

a risk to the health or well being of any student (including the wearer) is prohibited. Students must wear appropriate shoes or footwear at all times. Wearing of pajama tops or bottoms is not allowed.

11. Any verbal, physical, racial or sexual harassment.

Example: Any action or language that makes anyone, student or teacher feel uncomfortable or in any way apprehensive, about their personal safety or wellbeing at Venture. Related to rule #7, this includes actions and behaviors including gestures and wrings that may be considered threatening. No Venture student is ever permitted to threaten another. Not verbally, not physically, not sexually.

16. Smoking or use of any tobacco product anywhere on school grounds or during any school sponsored activity . Use of tobacco on school grounds by anyone is a violation of state law.

Example: Possession of tobacco or tobacco products is illegal for all students under the age of 18. Students observed to be smoking will be reported to the police. Students caught with tobacco in their possession may be charged with an MIP (minor in possession). 18 year old students who supply or distribute tobacco to minors will receive a 10 day suspension.

“Keep your dreams alive. Understand to achieve anything requires faith and belief in yourself, vision, hard work, determination, and dedication. Remember all things are possible for those who BELIEVE.”

-----Devers